



A SPECIALIST SPORTS COLLEGE

Going for Gold

ANTI-BULLYING POLICY 2011

FAILSWORTH SCHOOL – ANTI-BULLYING POLICY

RATIONALE

We believe and are committed to the ideal that everyone within our school community has the right to feel safe and happy included and cared for. Bullying or harassment of any kind is unacceptable in our school. If bullying does occur all students should be able to report it in the knowledge that incidents will be dealt with promptly and effectively.

Consistent with the Safe School Act 2000 and in response to the Every Child Matters agenda all members of the school community including staff students parents carers, visitors will be respectful to one another and are responsible in helping to create a safe and caring school environment free from bullying.

Notes

- Bullying is when a member of our community is made to feel unhappy, insecure, threatened or excluded because of the unfair actions of another.
- Bullying takes many forms and will not be tolerated in any of them at any level at Failsworth School.
- The school is committed to working with staff, students and parents to combat bullying.
- Bullying (and attitudes to it) will be dealt with in curricular and family time and monitored through the discipline system.
- The school will access outside agencies if and when necessary.
- All incidents of bullying will be recorded and including the completion of NOHIB and investigated.
- Restorative justice will be used to rebuild bridges after bullying.
- Review of the policy is annual.

Conclusion

Failsworth School aspires to be a safe place for all its community. We will work hard to make this a reality for every young person.